APPLICATION DEVELOPER - ADMINISTRATIVE OFFICE OF THE COURTS - SALT LAKE CITY

The Utah State Courts is not only recognized as one of the most technologically advanced court systems in the country, but also as a model internationally. Our Information Technology department provides multiple applications, fully developed in-house, to streamline court operations which includes: three (3) unique case management systems, online payments, eFiling, document management, and in-chambers management systems.

As an Application Developer with the Utah Courts you will be working with a team responsible for Full Stack Development in an Agile team environment to create, build and maintain Web Applications for today and the future to ensure that Utah remains a leader in court technology.

In summary, this is an excellent opportunity for a Full Stack Developer who is interested in creating quality, progressive technology that improves the judicial system, from court patrons to judges and justices.

Salary: $23.94 - $45.54

Opening Date: 6/17/22

Closing Date: Open until filled

Number Of Openings: (1) Full-time, FLSA Exempt, at-will position with benefits | Monday - Friday | 8:00 am - 5:00 pm with possibility of some evenings, weekends and on-call work.

Physical Address: Administrative Office of the Courts - Matheson Courthouse (450 South State Street | Salt Lake City, UT 84114)

Benefits: This position is eligible for a full benefits package including medical, dental, life, and long-term disability insurance, a retirement plan, plus paid leave to include annual, sick, and holiday pay. The State requires employees to receive their pay through direct deposit. If selected, you will receive more information about these benefit options and enrollment information through our onboarding process and during your first week or two on the job.

Driver's License Requirements: Employees hired for this recruitment will be subject to the Driver Eligibility standards.

EEO STATEMENT: The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, orientation, gender identity, age or disability. The State provides reasonable accommodations to the known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete this application process, please contact Sarah O., Courts HR Generalist, at saraho@utcourts.gov.

Example of Duties

- Develop web applications based on business requirements and industry standards.
- Maintain existing computing applications and resolve support issues from receipt through delivery of the solution.
- Code instructions for new and existing applications in the appropriate language for the application following written and oral specifications.
- Prepare detailed test data in accordance with installation and application standards to validate the affected software against the specifications.
- Perform testing of all changes to existing programs by parallel system processing in order to thoroughly test every coding modification.
- Debug programs by analyzing all available data, identify the problem, and take the appropriate corrective action.
- Document all programs according to established standards and maintain current written information about the system to facilitate disaster recovery.
- Report status of assigned tasks to project leader.
- Provide oral and/or written information to user groups and to internal departments as required in order to maintain efficient operation of the system.
- May be required to assist in the training or problem resolution aspects of programs.
- May assist in training others in a specific area of expertise.
- Perform other related duties as assigned.

Typical Qualifications

- Document the completion of two (2) years of accredited college or technical education in Data Processing or a related field. Actual practical experience on a year-to-year basis in related job functions may be substituted for educational training.
- Demonstrate an understanding of server-side J2EE development or Full Stack
- Development, SQL, Web Services, XML, object and/or relational databases.

- Knowledge of computer hardware and application programming in a full life-cycle development environment.
- An understanding of the principles, theories, and practices of computer data storage, retrieval, and/or restoration.
- Knowledge of application systems development, hardware configuration, operating system facilities, data management, data communications, teleprocessing facilities, batch and on- line system development, and source data entry.
- Knowledge of relational and/or object database management software.
- Listen to, and understand, information and ideas as presented verbally and in writing. Speak clearly, concisely and effectively. Communicate information and ideas clearly and concisely, verbally and in writing.
- Make a decision or solve a problem by using logic to identify key facts, explore alternatives, and propose quality solutions. Analyze or identify underlying principles, reasons, or facts associated with information or data to draw conclusions.
- Coordinate computer systems and application design, Use court specified automated software application tools to develop application programs.
- Train and assist other programmer analysts in their area of expertise,
- Prepare and present sample reports, and work well with other governmental agencies and outside vendors.

Supplemental Information

- Compensation will be commensurate with experience.

Supplemental Questions

* 1) Select the highest level of education you've completed.

High School Diploma or GED
Associate's Degree
Bachelor's Degree
Master's/JD/PhD

* 2) Select the number of years you've actively worked as a Full-Stack Developer for web based applications.

None
Less than 1 year
1-3 years
3-5 years
5-7 years
7-9 years
More than 9 years

* 3) Select the number of years you've actively worked developing JAVA for web based applications using relational databases.

None
Less than 1 year
1-3 years

3-5 years
5-7 years
7-9 years
More than 9 years

* 4) Select the category that best describes your overall experience and demonstrated proficiency in SQL.

    None
    Beginner
    Intermediate
    Senior
    Supervisor

* 5) Select the category that best describes your work experience in developing applications using relational databases.

    None
    Beginner
    Intermediate
    Senior
    Supervisor

* 6) Select the category that best describes your overall experience and demonstrated proficiency with JAVA.

    None
    Beginner
    Intermediate
    Senior
    Supervisor

* 7) Select the category that best describes your overall workplace experience and demonstrated proficiency with JAVA and web services architecture.

    None
    Beginner
    Intermediate
    Senior
    Supervisor

*10) Briefly describe your experience with writing JSPs, Servlets, and the underlying support structure using Model View Controller Methodology (MVC).

*11) Briefly describe your experience working collaboratively or in a larger team, and what role(s) you've played in those projects.

*12) This position uses several computer applications to complete the duties required. Please select the category that best describes your proficiency with computer

applications such as Word, Excel, Powerpoint as well as Google platform applications like Gmail, Google Drive, and Google Calendar.

> None
> Entry Level
> Working Level
> Senior Level

*13) Are you a current or former State of Utah employee?

> Yes
> No

*14) As a veteran of the armed services, you may be entitled to preference when seeking initial employment with the Utah State Government (Utah Code 71-10-1). Please indicate your veteran status.

> Veteran
> Not a Veteran
> Veteran with a disability or Purple Heart recipient
> Spouse, widow, or widower, of a veteran
> Spouse, widow, or widower, of a veteran with a disability or Purple Heart recipient

*15) Having applied for an employment opportunity with the Utah State Courts, I hereby authorize the Utah State Courts to conduct a thorough background check including but not limited to references, employment records, convictions, and criminal records. I understand that such background checks will only be made upon final selection for an employment position and that all information will be kept confidential and released only to authorized representatives. I understand that any falsification of data on my part will result in disqualification from further consideration (prior to approval) or dismissal (if already approved); and that certain offenses may bar me from further consideration or result in termination. I hereby release the Utah State Courts and all authorized parties from any civil or criminal liability from my background check.

> I acknowledge I have read the above statement.